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absenteeism for the
first time was defined
by the labor bureau,
similar in a circular of
the of the department
,Government of India
starting "Total man
shifts lost because of
absence as a
percentage of the total
number of man shifts
schedule to work."

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Absenteeism

Absenteeism is a serious workplace problem and an expensive occurrence for both employers and employees seemingly unpredictable in nature. A satisfactory level of attendance by employees at work is necessary to allow the achievement of objectives and targets by a department. Employee Absenteeism is the absence of an

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employee from work.

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in Convergys India Ltd.
(Gurgaon) Statement
of Problem: Important
characteristic of Indian
Worker are that, they
are in the habit of
abstaining from work
compared to workers
of other countries. The
rate of absenteeism
ranges from 4.3% to
44.8. it also varies with
the seasons in the
year, the highest being
during ...

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STATEMENT Important
characteristics of
Indian workers are
that, they are in the
habit of abstaining
from work compared to
workers of other
countries. The rate of
Absenteeism ranges
from 4.3% to 44.8%.It

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also varies with the seasons in the year, the highest being during May, June of every year. The main reasons for absenteeism are sickness, accidents or ...

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Absenteeism presents a huge cost to the company and thus should be monitored closely. It is the responsibility of the Human Resource Department to communicate the attendance policy clearly to the

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employees. At the same time, it has to develop HR policies to raise the motivation levels of employees and decrease absenteeism due to culpable reasons.

Absenteeism Definition | Human Resources (HR ... - MBA Skool

The purpose of the project report entitle "A STUDY OF EMPLOYEE'S

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ABSENTEEISM " is to determine the condition of employees, salary, Facilities, attendance program, training program, motivation techniques and promotion in the given organization.

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